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1980 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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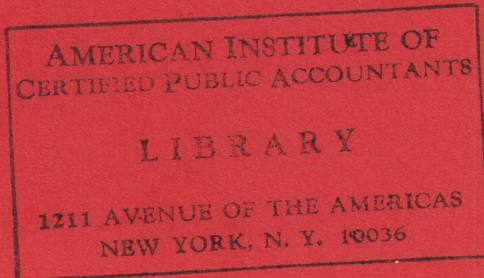
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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE
1980 REPORT

PREPARED BY
SHARON L. DONAHUE



AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee
1980

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INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 105 this year, and to the 153 minority firms who are members of the American Association of Spanish-Speaking Certified Public Accountants and the National Association of Minority Certified Public Accounting Firms. Requests were also mailed to 69 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1980 of \$216,000 to 386 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council, of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1980 Survey (1) (4)
Minority Employment in Major Accounting Firms

Page 1 of 2

	American Indians (2)					Asians (2)					Blacks (2)					Hispanics (2)									
	1980	1979	1978	1977	1976	1980	1979	1978	1977	1976	1980	1979	1978	1977	1976	1980	1979	1978	1977	1976	1980	1979	1978	1977	1976
A. Number of professionals employed	49	45	34	33	26	1,061	933	831	659	641	1,204	1,130	1,042	955	1,032	662	646	620	537	541					
B. Number of professionals in (A) above who are:																									
Partners	10	5	4	2	4	29	29	21	8	17	12	10	8	6	4	41	37	30	23	20					
Other management personnel	8	9	7	6	6	156	98	77	79	66	116	83	66	64	56	123	85	95	84	84					
CPAs	26	22	15	14	14	375	316	235	195	171	194	172	139	129	114	240	240	201	162	149					
C. Number of professionals who were hired during year	11	11	15	12	5	328	239	227	191	166	363	450	372	314	312	228	219	181	151	140					
D. Number of professionals who terminated during year	9	13	12	5	3	214	149	126	127	115	331	337	301	363	340	191	146	100	152	115					
Total professionals employed, including partners (majority and minority)											1980	1979	1978	1977	1976										
											67,005	64,020	59,352	54,122	56,336										
Total entry level (direct from college) individuals hired during year (majority and minority)											13,064	11,704	10,514	9,283	Not available										
Total professionals who terminated during year (majority and minority)											13,471	11,625	9,900	Not available	Not available										
Requests mailed											105	97	91	89	71										
Responses received											72	67	67	56	56										

Notes:

- (1) To coincide with the requirements for EEO-1, pay periods from January through March were used.
- (2) Includes male and female
- (3) Includes majority and minority
- (4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

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Spring 1980 Survey (1) (4)
 Minority Employment in Major Accounting Firms
 Page 2 of 2

	<u>All Women (3)</u>				
	<u>1980</u>	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>
A. Number of professionals employed	<u>13,294</u>	<u>11,070</u>	<u>8,514</u>	<u>7,209</u>	<u>5,783</u>
B. Number of professionals in (A) above who are:					
Partners	<u>54</u>	<u>51</u>	<u>43</u>	<u>32</u>	<u>29</u>
Other management personnel	<u>1,291</u>	<u>891</u>	<u>698</u>	<u>700</u>	<u>598</u>
CPAs	<u>3,493</u>	<u>2,631</u>	<u>1,944</u>	<u>1,532</u>	<u>1,080</u>
C. Number of professionals who were hired during year	<u>4,441</u>	<u>3,734</u>	<u>3,105</u>	<u>2,318</u>	<u>1,563</u>
D. Number of professionals who terminated during year	<u>2,284</u>	<u>1,924</u>	<u>1,523</u>	<u>1,153</u>	<u>814</u>

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1980 Survey (1) (4)
Minority Employment in Minority Accounting Firms

	American Indians (2)			Asians (2)			Blacks (2)			Hispanics (2)			All Women (3)		
	1980	1979	1978	1980	1979	1978	1980	1979	1978	1980	1979	1978	1980	1979	1978
A. Number of professionals employed	3	3	8	89	55	44	491	373	334	140	141	123	256	206	101
B. Number of professionals in (A) above who are:															
Partners	1	1	2	8	7	5	97	83	73	64	66	55	9	7	3
Other management personnel	-0-	-0-	1	16	14	8	102	60	51	8	19	14	44	40	15
CPAs	1	2	4	28	24	18	165	145	121	73	71	65	54	26	19
C. Number of professionals who were hired during year	-0-	-0-	4	28	19	15	171	132	87	40	36	33	98	71	43
D. Number of professionals who terminated during year	1	-0-	1	7	5	7	73	63	50	20	10	6	36	34	15
Total professionals employed, including partners (majority and minority)							1980	1979	1978						
							1,114	891	668						
Total entry level (direct from college) individuals hired during year (majority and minority)							215	165	107						
Total professionals who terminated during year (majority and minority)							153	131	106						
Requests mailed							153	151	142						
Responses received							94	88	84						

Notes

- (1) To coincide with the requirements for EEO-1, pay periods from January through March were used.
- (2) Includes male and female
- (3) Includes majority and minority
- (4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary
1973-1979
(Includes minority and majority)

	Placement								
	Accounting Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
1973	4,003	837	126	244	136	19	51	38	223
1974	5,121	947	142	271	160	22	65	28	259
1975	5,936	1,034	170	306	158	26	94	34	246
1976	6,840	1,242	204	401	172	21	112	34	298
1977	7,303	1,061	147	396	163	32	111	31	181
1978	10,450	1,522	173	562	199	38	131	78	341
1979	11,914	1,775	201	543	297	60	139	39	496
	51,567	8,418	1,163	2,723	1,285	218	703	282	2,044

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary (Minority Groups)
1979

	Accounting Majors Graduates		Placement				Not for Profit Organization		Graduate School		Other		Unknown
			Public Accounting	Industry	Government								
1979:													
Total	<u>11,914</u>	<u>1,775</u>	<u>201</u>	<u>543</u>	<u>297</u>		<u>60</u>		<u>139</u>		<u>39</u>		<u>496</u>
Minority:													
American Indians	11	2			1		1						
Asians	188	36	3	12	4		1		5	2			9
Blacks	9,990	1,489	143	487	257		51		120	35			396
Hispanics	<u>565</u>	<u>43</u>	<u>6</u>	<u>5</u>	<u>5</u>		<u>1</u>		<u>3</u>	<u>1</u>			<u>22</u>
Total Minority	<u>10,754</u>	<u>1,570</u>	<u>152</u>	<u>504</u>	<u>267</u>		<u>54</u>		<u>128</u>	<u>38</u>			<u>427</u>

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Academic Years
1977-78 and 1978-79

Description	Accounting		Placement				
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School
Alabama A&M University Normal, AL							
Total:							
1978	175	76	8	20		1	35
1979	307	64	1	10	8	1	
Minority, 1979:							
Asians	1	-0-					12
Blacks	299	58	1	8	8	1	44
Alabama State University Montgomery, AL							
Total:							
1978	206	25	1	5	5		1
1979	242	27	1	6	7		1
Minority, 1979:							
Blacks	242	27	1	6	7	1	12
Albany State College Albany, GA							
Total:							
1978	57	16	1	7	6		2
1979	120	40	6	10	10		5
Minority, 1979:							
Blacks	100	30	6	5	5		9

* Information Not Available

<u>Description</u>	<u>Accounting</u>		<u>Public</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for</u>		<u>Unknown</u>
						<u>Organization</u>	<u>Graduate School</u>	
Alcorn State University								
Lorman, MS								
Total:								
1978	14	4		3				
1979	15	9		4	3		2	1
Minority, 1979:								
Asians	2	1		1				
Blacks	13	8		3	3		2	
Atlanta University								
Atlanta, GA								
Total:								
1978	61	13	3				3	7
1979	43	12	6	2		1		1
Minority, 1979:								
Asians	7	2						1
Blacks	36	10	6	2		1		1
Bethune-Cookman College								
Daytona Beach, FL								
Total:								
1978-No response								
1979	79	10		5	3			1
Minority, 1979:								
Blacks	79	10		5	3			1

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Bishop College Dallas, TX						
Total:	52	6		2	1	
1978						
1979	67	26		20		
Minority, 1979:						6
Asians	10	-0-				
Blacks	57	26		20		6
Bowie State College						
Bowie, MD						
Total:	35	9	1	2		4
1978						
1979	40	14	3			11
Minority, 1979:						
Blacks	30	12	3			9
Central State University						
Wilberforce, OH						
Total:	135	14	1	3	2	6
1978						
1979	135	14	1	3	2	6
Minority, 1979:						
Blacks	130	14	1	3	2	6

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Cheyney State College						
Cheyney, PA						
Total:						
1978- No response		21		5	4	2
1979	135					8
Minority, 1979:						
Blacks	130	21	2	5	4	2
Hispanics	3	-0-				8
Chicago State University						
Chicago, IL						
Total:						
1978	730	57	3	7	4	4
1979	764	56	3	8	11	1
Minority, 1979:						
American Indians	2	-0-				
Asians	4	-0-				
Blacks	630	56	3	8	11	2
Hispanics	28	-0-				1
Clark College						
Atlanta, GA						
Total:						
1978	175	20		8		1
1979	185	34				5
Minority, 1979:						
Blacks	185	34				5
						11
						29
						29

Description	Accounting		Public		Placement				
	Majors	Graduates	Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Delaware State College Dover, DE									
Total:									
1978	168	30	2	15	1		1		11
1979	140	37	3	1	4		4		25
Minority, 1979:									
Blacks	95	16	2	2	3		2		7
Hispanics	2	1							1
Detroit Institute of Technology Detroit, MI									
Total:									
1978	98	15	1	6	2		4		2
1979	171	26	2	16	1	1			6
Minority, 1979:									
Asians	47	9		5					4
Blacks	110	13	1	10	1	1			
Hispanics	14	4	1	1					2
Dillard University New Orleans, LA									
Total:									
1978	162	29	4	16	2		1		6
1979	222	27	2	14	2	1	2		6
Minority, 1979:									
Blacks	222	27	2	14	2	1	2		6

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>				<u>Other</u>	<u>Unknown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	
Florida A&M University								
Tallahassee, FL								
Total:								
1978	300	55	12	18	7		2	2
1979	300	65	16	35	2	1	2	4
Minority, 1979:								
Blacks	297	64	15	35	2	1	2	4
Florida Memorial College								
Miami, FL								
Total:								
1978	*	*						
1979	8	5	1	1	2	1		
Minority, 1979:								
Blacks	8	5	1	1	2	1		
Fort Valley State College								
Fort Valley, GA								
Total:								
1978-No response								
1979	*	7			3		4	
Minority, 1979:								
Blacks	*	6			2		4	

Description	Accounting		Public Accounting	Industry	Placement			
	Majors	Graduates			Government	Not for Profit Organization	Graduate School	Other
Grambling State University								
Grambling, LA								
Total:								
1978	311	57	3	44	5		2	1
1979	369	62	5	45	6		4	2
Minority, 1979:								
Asians	1	1			1			
Blacks	368	61	5	45	5		4	2
Hampton Institute								
Hampton, VA								
Total:								
1978	227	18	5	10	2		1	
1979	207	18	5	11	1		1	
Minority, 1979:								
Blacks	207	18	5	11	1		1	
Howard University								
Washington, DC								
Total:								
1978	300	40	9	11	1		3	16
1979	336	37	8	9	4	1	3	12
Minority, 1979:								
Asians	6	2		1				1
Blacks	330	35	8	8	4	1	3	11

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Huston-Tillotson College Austin, TX						
Total:						
1978	14	-0-				
1979	4	-0-				
Minority, 1979:						
Asians	2	-0-				
Blacks	2	-0-				
Jackson State University Jackson, MS						
Total:						
1978	550	47	14	16	6	4
1979	648	48	8	21	10	7
Minority, 1979:						
American Indians	1	-0-				
Asians	13	1				1
Blacks	546	41	5	21	10	3
Jarvis Christian College Hawkins, TX						
Total:						
1979	18	8		3	5	
Minority, 1979:						
Blacks	18	8		3	5	

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Johnson C. Smith University Charlotte, NC									
Total:									
1978	60	9		5					4
1979	85	15	2	6	2	1	4		
Minority, 1979:									
Blacks	85	15	2	6	2	1	4		
Kentucky State University Frankfort, KY									
Total:									
1978	98	4			3			1	
1979	95	5							5
Minority, 1979:									
Blacks	60	2							2
Lane College Jackson, TN									
Total:									
1978	10	3		2	1				
1979	18	3			2				1
Minority, 1979:									
Blacks	18	3			2				1
Langston University Langston, OK									
Total:									
1978	32	4		2	2				
1979	46	5		2	2		1		
Minority, 1979:									
Asians	2	-0-							
Blacks	44	5		2	2		1		

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>				<u>Other</u>	<u>Unkown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	
LeMoyne-Owen College Memphis, TN								
Total:	74	8	2	6				
1978		18			1		3	5
1979	84		3	6				
Minority, 1979:								
Blacks	84	18	3	6	1		3	5
Lincoln University Jefferson City, MO								
Total:	127	12	2	5	3		2	
1978	121	13	6	3	2		2	
1979								
Minority, 1979:								
Asians	12	2		1			1	
Blacks	19	2		1			1	
Livingstone College Salisbury, NC								
Total:	10	5	1	1	2		1	
1978	15	3		2			1	
1979								
Minority, 1979:								
Blacks	14	3		2			1	
Hispanics	1	-0-						

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Medgar Evers College Brooklyn, NY									
Total:									
1978	300	30	6	4	6	4	2	6	2
1979	500	50	5	5	20	5	5	5	5
Minority, 1979:									
American Indians	1	1			1				
Asians	25	5		1	1	1	1	1	
Blacks	424	34	2	3	17	3	1	3	5
Hispanics	50	10	3	1	1	1	3	1	
Miles College Birmingham, AL									
Total:									
1978- No response									
1979	30	10		3		1			6
Minority, 1979									
Blacks	30	10		3		1			6
Mississippi Valley State University Itta Bena, MS									
Total:									
1978	98	1		1					
1979	94	1		1					
Minority, 1979:									
Blacks	94	1		1					

<u>Description</u>	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Placement</u>				<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	
Morehouse College Atlanta, GA								
Total:								
1978- No response		16	1				2	11
1979	30							
Minority, 1979:								
Blacks	30	16	1				2	11
Morgan State University Baltimore, MD								
Total:								
1978	280	30	3	8	8	1	1	8
1979	300	58						58
Minority, 1979:								
Blacks	300	58						58
Morris Brown College Atlanta, GA								
Total:								
1978	65	15	4	9	2			
1979	40	13	2	3	4		4	
Minority, 1979:								
Asians	1	-0-						
Blacks	38	13	2	3	4		4	
Hispanics	1	-0-						

Description	Accounting		Placement					Other	Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for			
						Profit Organization	School		
New Mexico									
Highlands									
University									
Las Vegas, NM									
Total:	50	17	2	6	8				
1978	14	11	1	2	4				
1979						1		1	1
Minority, 1979:									
American Indians	2	1				1			
Asians	1	1					1		
Hispanics	9	6	1	1	3				1
Norfolk State									
University									
Norfolk, VA									
Total:	345	37	7	15	6				6
1978	343	62	2	33	12	3		5	3
1979									
Minority, 1979:									
Blacks	333	60	2	31	12	3		5	3
Hispanics	3	-0-							
North Carolina									
A&T State									
University									
Greensboro, NC									
Total:	305	23	6	13					4
1978	324	24	7	11				1	5
1979									
Minority, 1979:									
Blacks	308	23	6	11				1	5

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
North Carolina Central University Durham, NC									
Total:	272	29	5	9	4	3	2	2	4
1978	308	45	4	19	4	5	5	2	6
1979									
Minority, 1979:									
Asians	7	2		1			1		
Blacks	297	42	4	17	4	5	4	2	6
Hispanics	4	1		1					
Oakwood College Huntsville, AL									
Total:	35	2	1	1					
1978	32	-0-							
1979									
Minority, 1979:									
Blacks	32	-0-							
Paine College Augusta, GA									
Total:	54	8		2	2				4
1978	49	3	1		2				
1979									
Minority, 1979:									
Blacks	49	3	1		2				

Description	Accounting		Public Accounting	Industry	Government	Placement				
	Majors	Graduates				Not for Profit Organization	Graduate School	Other	Unknown	
Pan American University Edinburg, TX										
Total:										
1978	547	27								27
1979	547	26								26
Minority, 1979:										
Asians	1	-0-								
Blacks	2	-0-								
Hispanics	428	16								16
Philander Smith College Little Rock, AR										
Major planned for 1978-79										
Prairie View A&M University Prairie View, TX										
Total:										
1978- No response										
1979	197	24	3	8	4	2	3			4
Minority, 1979:										
Asians	7	-0-								
Blacks	190	24	3	8	4	2	3			4
Roosevelt University Chicago, IL										
Total:										
1978	763	181	32	47	15	5	18	10		54
1979	525	160	56	40	32	8	8			16
Minority, 1979:										
American Indians	5	-0-								
Asians	30	9	3	2	2	2	2			7
Blacks	155	48	16	12	9					2
Hispanics	20	5	1	1	1					

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Rust College						
Holly Springs, MS						
Total:						
1978	52	11	3	2	3	2
1979	42	4		1	1	2
Minority, 1979:						
Blacks	42	4		1	1	2
Saint Augustine's						
College						
Raleigh, NC						
Total:						
1978	41	14	1	7	2	4
1979	71	22	3	11	3	5
Minority, 1979:						
Blacks	71	22	3	11	3	5
Saint Paul's						
College						
Lawrenceville, VA						
Total:						
1978	20	5			1	1
1979	25	8		4	3	3
Minority, 1979:						
Blacks	25	8		4	3	1
Savannah State						
College						
Savannah, GA						
Total:						
1978	154	13				9
1979	189	18	2	4	6	4
Minority, 1979:						
Blacks	187	18	2	4	6	4
Hispanics	2	-0-				

<u>Description</u>	<u>Accounting</u>		<u>Public</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>
South Carolina State College Orangeburg, SC								
Total:								
1978	191	25						25
1979	236	30	3	7	15			5
Minority, 1979: Blacks	236	30	3	7	15			5
Southern University Baton Rouge, LA								
Total:								
1978	316	59	5	38	15		1	
1979	333	64	4	34	8	12	6	
Minority, 1979: Blacks	333	64	4	34	8	12	6	
Southern University New Orleans, LA								
Total:								
1978	209	45		8	11	9	2	
1979	210	22		14	6		2	12
Minority, 1979: Blacks	210	22		14	6		2	3
Tennessee State University Nashville, TN								
Total:								
1978	166	19	2	11	4			2
1979	100	20	2	10			2	6
Minority, 1979: Blacks	100	20	2	10			2	6

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Texas Southern University Houston, TX									
Total:	285	45	5	25	13		2		
1978	375	50	1	10	5		3		31
Minority, 1979:									
Blacks	325	45	1	10	5		3		26
Tougaloo College Tougaloo, MS									
Total:	41	2							2
1978	41	4		2			2		
1979									
Minority, 1979:									
Blacks	41	4		2			2		
Tuskegee Institute Tuskegee, AL									
Total:	137	78	1	42	3		3	9	20
1978	144	29	1			8	3		17
1979									
Minority, 1979:									
Asians	3	1							1
Blacks	141	28	1			8	3		16
University of Arkansas Pine Bluff, AR									
Total:	91	17		5	3		3	5	1
1978	87	11	2	6			1	2	
1979									
Minority, 1979:									
Asians	4	-0-							
Blacks	80	9	2	4			1	2	

Description	Accounting		Public Accounting	Industry	Placement					
	Majors	Graduates			Government	Not for Profit Organization	Graduate School	Other	Unknown	
University of the District of Columbia Washington, DC										
Total:										
1978	600	54	5	11	15		4			19
1979	790	100	6	8	51	1	9			25
Minority, 1979:										
Blacks	790	100	6	8	51	1	9			25
University of Maryland, Eastern Shore Princess Anne, MD										
Total:										
1978 No Accounting Major										
1979	30	10					2			8
Minority, 1979:										
Blacks	25	8					2			6
Virginia State University Petersburg, VA										
Total:										
1978	210	32	4	5	5		1	5		12
1979	201	32	4	9	8	2	1	1		7
Minority, 1979:										
Blacks	201	32	4	9	8	2	1	1		7

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Virginia Union University Richmond, VA						
Total:	68	7		2	2	
1978						1
1979	69	9		4		2
Minority, 1979:						3
Blacks	69	9		4		2
						3
Voorhees College Denmark, SC						
Total:	41	16		7	2	1
1978						4
1979-No response						
West Virginia State College Institute, WV						
Total:	253	18	4	8	6	
1978						
1979	272	29				29
Minority, 1979:						
Asians	2	-0-				
Blacks	35	8				8
Wilberforce University Wilberforce, OH						
Total:	90	19	1	10	1	2
1978						
1979	90	20	1	10	2	1
Minority, 1979:						3
Blacks	89	19	1	9	2	3

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Wiley College Marshall, TX									
Total:									
1978-No response									
1979		-0-							
Winston-Salem State University									
Winston-Salem, NC									
Total:									
1978	42	27		22	1				4
1979	105	28	1	13	12		2		
Minority, 1979:									
Blacks	98	26	1	11	12		2		
Xavier University									
New Orleans, LA									
Total:									
1978	148	40	3	30	4		3		
1979	152	33	4	24	2		3		
Minority, 1979:									
Blacks	152	33	4	24	2		3		

Total
applications
considered

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual

July, 1980

(1980-81 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (105)</u>			
Aguilar, Delia	5/81	St. Mary's University of San Antonio	\$ 500
Alexander, Blair E.	5/82	Saint Augustine's College	750
Alvarez, Eugene V.	12/82	University of Texas at Austin	250
Alvarez, Lucia N.	1/83	Saint Leo College	500
Avalos, Anthony M.	12/82	Arizona State University	750
Avant, Angela L.	5/81	Virginia State University	750
Barideaux, Deborah L. (3)	5/82	Prairie View A&M University	750 (2)
Bennett, Kenneth, Jr.	5/81	University of Connecticut	500
Benton, Levi J.	12/80	Texas A&I University	500*
Bowman, Andrea D.	5/82	Howard University	750 (2)
Burch, Charles	5/82	North Carolina A&T State University	1,000
Carter, Barbara A.	5/81	Alabama A&M University	1,000
Cavazos, Ana M.	5/81	Pan American University	750
Cherry, Jennifer A.	5/82	Norfolk State University	750
Claiborne, Wayne L.	5/81	Norfolk State University	250
Coffie, Derek C.	5/81	Tennessee State University	750
Cokes, Lisa M.	5/81	Elizabeth City State University	500
Davis, Mabel L.	5/81	Elizabeth City State University	750
Delgado, Felipe T.	5/81	New Mexico Highlands University	750
Drummond, Robert A.	2/82	Pace University	750
Ealy, Karen M.	5/81	Xavier University, New Orleans	750
Eng, Mae L.	6/81	Northeastern University	1,000
Everson, Beverly L.	5/82	Virginia State University	1,000
Franklin, Jeffery L.	5/81	Virginia State University	1,000
Frierson, Oscar L.	5/81	South Carolina State College	500
Furukawa, Gary I.	9/81	University of Washington	750
Gallegos, Ann M.	12/80	New Mexico Highlands University	500*
Gandaria, Jose A.	5/82	Pan American University	250
Gonzales, Richard J.	5/83	New Mexico Highlands University	750

* First semester only

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (105) continued</u>			
Gonzalez, Arturo	5/82	New Mexico State University	\$ 750
Gor, Douglas J.	5/82	University of Texas at Austin	750
Grant, Debbie A.	5/81	North Carolina A&T State University	1,000 (2)
Green, Gwendolyn	5/81	North Carolina A&T State University	750
Hardy, Vergie L.	5/81	Virginia State University	750
Harrison, Warren	5/81	Hampton Institute	500
Hobbs, Wanda E.	5/82	Virginia State University	1,000
Hook, Kelvin	12/80	Cheyney State College	250*
Ito, David	5/82	Loyola University	750
James, Tyronne	5/81	Southern University, New Orleans	500
Jaquez, Rey D.	5/82	Texas A&M University	750
Jenkins, Nathaniel H.	5/81	Wilberforce University	750
Jennings, Aneda G.	5/81	Hampton Institute	750
Joe, Lydia P.	5/81	Virginia State University	750
Johnson, Maria M.	5/81	North Carolina A&T State University	1,000 (2)
Jones, Regina E.	5/81	Alabama A&M University	500
Knox, Cheryl D.	12/80	LeMoyne-Owen College	500*
Langhorne, Vizel A.	5/81	Hampton Institute	500
Larkins, Sheila R.	5/81	Grambling State University	1,000
Lawson, Cynthia M.	12/81	Hampton Institute	750
Lee, Jin J. (4)	5/81	University of Illinois at Chicago Circle	1,000 (2)
Luna, John C.	5/83	University of Texas at Austin	500
Luter, Paul E.	5/82	Tennessee State University	500
Maffia, Joseph A.	5/81	Iona College	500
Maney, Verina R.	5/81	Xavier University, New Orleans	1,000
Mann, Gerry D.	6/81	University of Southern California	500
Marrero, Maria V.	9/81	University of Houston	500
Martinez, Leroy J.	12/82	University of New Mexico	750
Martinez, Rebecca S.	12/80	University of Texas at San Antonio	250*
McKinney, Huston	5/81	Jackson State University	750
McQueen, Loretta	7/81	Alabama A&M University	1,000
Morish, Tommie D.	5/83	Carthage College	500
Murphy, Bobby L.	6/81	Albany State College	750
Ng, Siew-Wan	6/81	St. John's University	1,000 (2)
Osante, Ana L.	5/82	University of Texas at El Paso	1,000

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate Renewals (105) continued			
Page, Pamela	12/80	Grambling State University	\$ 500*
Pegram, Cynthia J.	5/83	University of Virginia	500
Perez, Juliet C.	5/81	Southern Methodist University	750
Pierre, John K.	12/80	Southern University, Baton Rouge	500*
Pollard, Courtney, Jr.	5/81	Hampton Institute	750
Pope, Rhonda D.	12/80	Tennessee State University	250*
Rangel, Jose L.	12/82	Pan American University	750
Reid, Garnise A.	5/81	Norfolk State University	500
Richards, Cheryl A.	5/81	Rust College	750
Rodriguez, David	5/83	Texas A&I University	500
Romero, Hazeldine T.	5/81	College of Santa Fe	750
Roose, Eric N.	5/81	University of Hawaii, Manoa	500
Saberre, Janice M.	5/81	Xavier University, New Orleans	500
Samuels, Jeff T.	12/80	Florida A&M University	500*
Sauceda, Mary J.	5/82	Pan American University, Brownsville	750
Scott, Shelma N.	5/82	McNeese State University	500
Shay, Edward W.	1/82	Bernard M. Baruch College	750
Simmons, Stephanie M.	5/84	Southern University, Baton Rouge	500 (2)
Small, Jefferson E.	5/81	Howard University	500 (2)
Smith, Callie S.	12/80	Texas Southern University	500*
Smith, Graylin E.	5/81	Hampton Institute	750
Smith, Lecia E.	5/82	Loyola University	750
Smith, Machelie A.	5/82	Daemen College	500
Spikes, Esther R.	5/81	Xavier University, New Orleans	1,000
Stanford, Evangeline L.	6/82	Florida A&M University	750
Stephens, Annette	5/82	Rider College	500
Stewart, Senecca M.	12/80	Southern University, Baton Rouge	500*
Thompson, Thomas M.	6/81	Strayer College	1,000
Trevino, Luis R.	5/81	University of Texas at Austin	250
Tsui, Maggie H.	6/82	California State University, Los Angeles	500
Tucker, Joseph B.	5/81	Virginia State University	500
Vaughn, Steven A.	5/81	Hampton Institute	500
Vientos, Victor E.	6/82	St. Francis College	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (105) continued</u>			
Ware, Melvin	5/81	University of Alabama	\$ 500
White, Audrey M.D.	12/80	Southern University, New Orleans	250*
Wilkes, Raymond	6/81	Florida A&M University	750
Williams, Ella M.	5/81	Southern University, New Orleans	500
Williams, Larry J.	5/81	Winthrop College	750
Williams, Lelar	12/81	Livingstone College	750
Wise, Linnae	12/80	University of Illinois at Chicago Circle	500*
Wynn, Marilyn Y.	5/82	Norfolk State University	500

Total undergraduate renewals \$68,250

Undergraduate new (153)

Abney, Rebecca D. (5)	12/81	Hampton Institute	\$ 750
Adams, Julius C.	5/81	Morehouse College	750 (1)
Allen, Bertha P.	5/82	North Carolina A&T State University	500
Allen, Denise A. (6)	6/83	Northeastern University	500
Allen, Tony L.	6/84	North Carolina A&T State University	500
Alvarez, Jorge B.	6/82	Florida International University	500
Anderson, Dale E.	5/82	Virginia State University	750 (1)
Antonio, Irene A.	5/82	College of Santa Fe	500
Arnuoonpitaya, Malee	1/81	Bernard M. Baruch College	250*
Ashley, Tony A.	6/82	University of Southern California	750
Baptiste, Alice C.	5/81	Xavier University, New Orleans	500 (1)
Baptiste, Michele M. (7)	8/82	Georgia State University	750
Baylor, Kimberly E.	5/82	North Carolina A&T State University	250
Berrios, Edwin	6/81	Jersey City State College	500
Bishop, Patricia A.	6/82	St. Edward's University	500
Blakely, John I.	5/82	University of Southern California	750
Brown, James B.	5/83	North Carolina A&T State University	500 (2)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (153) continued</u>			
Brown, Linda K.	5/81	University of Arkansas at Pine Bluff	\$ 750
Brown, Wayne N.	5/81	Texas Southern University	750 (1)
Bunting, George E.	5/82	Saint Paul's College	500
Burton, Donna M.	5/83	Georgetown University	500
Caceres, Paul, Jr.	6/82	University of Southern California	750
Calvillo, David N.	5/82	Pan American University	500
Campbell, Warren C.	5/82	North Carolina A&T State University	500
Cardona, Lolita	6/82	Eastern New Mexico University	500
Carpenter, John E.	5/82	University of Arkansas at Pine Bluff	750
Castellon, Carlos M.	6/82	Florida International University	750
Chin, Linden L.	6/82	Portland State University	250
Christian, Darryn K.	12/82	Texas A&I University	750
Clemente, Eddy R.	5/82	Merrimack College	500
Cole, George A.	6/82	University of Southern California	500
Colvin, Randy G.	5/82	Alabama A&M University	750 (1)
Cowan, Regina M.	5/81	Bradley University	750
Critton, Veniceza G.	5/82	Hampton Institute	500 (1)
Crudup, Celia A.	5/82	St. Augustine's College	750
Darbey, Demetriet A.	5/81	Huston-Tillotson College	750
Deanes, Rosalyn M.	5/83	Jackson State University	750
de la Campa, Raul A. (8)	5/82	University of Miami	750
De La Rosa, Nelida G.	5/82	St. Edward's University	750
Demetrius, Jennifer J.	6/83	Pace University	500
Donaldson, Anthony R. (9)	5/82	North Carolina A&T State University	500
Douglas, Jewel A.	6/83	State University of New York at Albany	500
Dudley, Shelia F.	5/82	St. Augustine's College	750
Dunn, Phyllis G.	5/81	Bethune-Cookman College	750
Duran, Raymond T.	12/81	University of the Pacific	500
Elizondo, Eriberto G.	5/83	Texas A&I University	250
Ellis, Teri J.	6/82	Florida A&M University	750
Eng, James M.	6/82	Loyola University	750
Faison, Larcresia	5/83	North Carolina A&T State University	500
Farias, Jacqueline	5/82	Texas Christian University	750
Feaster, Selwyn A.	5/83	North Carolina A&T State University	750 (2)
Fernandez, Mary Alice G.	5/82	Bowling Green State University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (153) continued</u>			
Fong, Kathleen J.	8/81	Southern Illinois University at Carbondale	\$ 750
Ford, Lillian A.	5/82	Lane College	750
Fowler, Stephen K.	5/81	North Carolina A&T State University	750 (1)
Foyil, Dorian B.	5/81	Temple University	500 (2)
Frink, Lonneen B.	4/81	Bethune-Cookman College	500
Garcia, Gloria	5/82	Texas A&I University	500
Garcia, Jose S.	5/82	Texas A&I University	500
Garza, Eduardo M.	5/81	University of San Diego	750
Gray, Gernard S.	5/83	Morgan State University	500 (1)
Green, Tonya D.	5/83	Florida Institute of Technology	750
Gutierrez, Anna M.	5/81	University of Illinois at Urbana-Champaign	500 (2)
Haulcy, Braxton, Jr.	1/82	DePaul University	750
Heffney, Kim	5/82	Livingstone College	750
Henriquez, Margarette L.	5/82	Virginia State University	750
Hicks, Jamie D.	5/82	Lane College	500
Hinojosa, Servando	5/82	Pan American University	500 (1)
Hollis, Brian M.	5/82	Hofstra University	750 (2)
Howard, Cynthia M.	5/83	North Carolina A&T State University	500
Huie, Nancy	5/83	American University	500
Hunter, Theadore P., Jr.	5/81	Southern University, New Orleans	500
Jackson, Vicki P.	5/81	Le Moyne-Owen College	750
Jefferies, Roger D.	5/83	North Carolina A&T State University	750
Jenkins, Marilyn K.	12/80	Grambling State University	500*
Johnson, Clarence G.	5/82	Delaware State College	750 (1)
Jones, Terrell L.	5/81	University of Connecticut	500
Keesee, Linda J.	5/81	Oklahoma State University	750
Kelly, Etta N.	5/81	Southern University, New Orleans	500
Kennedy, Rose M.	5/81	Grambling State University	1,000 (1)
Lamberth, Toni T.	5/82	North Carolina A&T State University	500
Lancaster, Johnny	5/81	North Carolina A&T State University	750
LeFlore, Yvette E.	5/82	University of Illinois at Urbana-Champaign	500 (2)
Lerma, Gloria V.	5/81	University of Miami	1,000
Lopez, Antonio	5/81	University of Notre Dame	750 (1)
Lopez Lopez, Joseph L.	5/83	University of Puerto Rico	500
Lucy, Giselle C.	6/81	Loyola University	1,000
Lyons, James V.	5/81	Hampton Institute	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (153) continued</u>			
Mabry, George	5/84	Jackson State University	\$ 500 (1)
Malone, Jacquelyn R.	5/83	Memphis State University	500
Martin, Annette A.	5/83	Hofstra University	500 (2)
McNeal, Danny H.	6/82	Florida A&M University	750 (1)
Miller, Teresa E.	12/81	University of Miami	750
Misrahi, Jose	12/80	University of Miami	250*
Mitchell, Cassandra	5/82	North Carolina A&T State University	750 (2)
Moore, Jerry L.	5/82	Dillard University	750
Morales, Roberto O.	6/82	Bernard M. Baruch College	750
Nagji, Aniz	1/81	California State University, Northridge	250*
Nguyen, Thoa	12/81	California State University, Fullerton	500
Palmer, Maxie L.	5/82	North Carolina A&T State University	500
Park, Won K.	5/82	La Salle College	750
Pickett, Winifred A. (10)	5/82	Alabama State University	750
Pikes, Theresa A.	12/81	Grambling State University	750
Pitts, Eugene	5/81	University of Alabama in Birmingham	750
Primm, Teri M.	12/82	University of Minnesota	500
Pulliam, Kevin M.	5/84	North Carolina A&T State University	250 (2)
Quintero, Luis, Jr.	5/84	University of Miami	250 (1)
Ramirez, Elsa R.	6/82	Arizona State University	500
Ramirez, Gerardo A.	5/81	Texas A&I University	500
Ramos, Dania (11)	4/84	Miami-Dade Community College	500
Redmon, Cheryl A.	5/82	North Carolina A&T State University	750
Reeves, Debra J.	5/82	Duquesne University	500
Reynolds, Connie R.	5/82	Saint Paul's College	750
Robledo, Rosalinda	5/82	Laredo State University	750
Rocha, Peter F.	6/82	Central State University	750 (1)
Rochon, Debra A.	12/80	Southern University, Baton Rouge	500*
Sawyer, Shirley J.	5/82	Norfolk State University	500 (1)
Small, Janis L.	5/82	Hampton Institute	750
Smith, Dwight T.	5/82	Morehouse College	750
Smith, Evelyn D.	5/82	Virginia State University	750
Smith, Rosie E.	8/83	University of Alabama in Birmingham	250
Snell, Sandra J.	5/81	Jarvis Christian College	750
Spencer, Carlton	5/82	North Carolina A&T State University	750
Stamps, Robin M.	5/84	Hampton Institute	250
Stephens, Martin M., Jr.	5/81	Tuskegee Institute	750 (2)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (153) continued</u>			
Stokes, Patricia	6/83	Bowling Green State University	\$ 250
Strachan, Kenneth L.	5/82	Hampton Institute	500
Talley, Chestley E.	5/82	Norfolk State University	500
Taylor, Debra D.	5/81	Jackson State University	750
Taylor, Shawn A.	12/81	Purdue University	1,000 (2)
Telles, Celso S.	12/80	New Mexico State University	250*
Terrell, Arnella C.	5/82	James Madison University	500
Thornton, Jackie C.	5/81	University of Arkansas at Pine Bluff	750
Tindal, Benjamin L.	5/82	Hampton Institute	750
Turner, Charles R.	5/81	Ball State University	750
Turner, Henry L.	12/80	Grambling State University	500*
Vahos, Luis C.	1/81	Bernard M. Baruch College	250*
Velasquez, Sergio H.	5/81	St. Edward's University	1,000 (1)
Vigers, Vanessa K.	5/82	Dillard University	750
Weatherspoon, Trudy	5/82	Oakwood College	750
West, Anthony G.	5/81	Elizabeth City State University	500
West, Michael A.	5/82	Hampton Institute	750 (1)
Whitmore, Barbara J.	8/81	University of Arkansas at Pine Bluff	250
Wilson, Joseph T., Jr.	5/82	North Carolina A&T State University	500
Wilson, Pearl J.	5/83	Hampton Institute	500
Wilson, Priscilla A.	5/81	Bethune-Cookman College	500
Wong, Etta (12)	5/81	San Francisco State University	500
Wong, Wendy S.	6/82	California State University, Northridge	500
Worth, Sharon	5/82	Dillard University	500 (1)
Wray, Tawney A.	6/84	Northeastern University	250
Wright, Albert S.	7/81	North Carolina A&T State University	1,000 (1)
Yamaguchi, Michelle A.	5/83	University of Portland	500
Yarbrough, Aaron G. (5)	6/83	University of Detroit	750

Total undergraduate new \$92,500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate renewals (1)</u>			
Sakamoto, Lester S. (13)	5/81	University of Hawaii, Manoa	\$ <u>750</u>
<u>Graduate new (23)</u>			
Ayivor, Philippe E.	3/81	Virginia Polytechnic Institute and State University	750
Brown, Glenda A.	12/80	Atlanta University	500*
Chatman, Michael A.	12/81	Atlanta University	750 (1)
Cooper, Ronald (13)	6/82	Atlanta University	750
Ford, Joseph L. (13)	5/82	Wichita State University	1,000
Ford, Kenneth C.	5/81	Atlanta University	750
Gonzalez, George C. (13)	5/82	University of North Carolina at Chapel Hill	750
Green, Rickey A. (13)	6/81	Utah State University	750
Hawes, Yvette D.	8/81	Atlanta University	1,000
Hicks, Gerald T. (13)	7/81	Virginia Polytechnic Institute and State University	750
Jones, Rachel F.	5/81	Ohio State University	1,000
Malone, Robert W. (13)	5/82	University of Pennsylvania	750 (2)
Marshall, Geoffrey T.	12/81	Tulane University	750
Medina, Jessie, Jr. (13) (14)	5/82	University of New Mexico	750
Perkins, Patrise M.	5/82	Emory University	750
Rael, Maxine C.	5/81	New Mexico Highlands University	750
Scarborough, Peggy S. (13)	5/82	Indiana University	1,000
Stevenson, Debra F.	12/80	Atlanta University	500*
Taylor, Gary D. (13)	8/81	Oklahoma State University	1,000
Taylor, Toni L.	5/82	Atlanta University	750
Valles, Arleen E. (13)	5/81	New Mexico Highlands University	750
Veasley, Kenneth A.	12/81	Jackson State University	750
Venable, Antoinette H.	5/81	Atlanta University	750
Total graduate new			<u>\$18,000</u>
Total awards			<u>\$179,500</u>

Scholarship Awards by Individual
July, 1980
(Academic year 1980-81)
Notes

- (1) Arthur Andersen-AICPA scholarship (22; \$15,000)
- (2) RCA-AICPA scholarship (20; \$14,000)
- (3) Not enrolled first semester, second semester attending Lamar University at Port Arthur
- (4) Graduated December, 1980
- (5) Not enrolled first semester
- (6) Changed major
- (7) Attending Pace University
- (8) Scholarship not accepted, no financial need
- (9) Co-op fall semester
- (10) Co-op fall quarter, winter and spring quarters attending University of South Alabama
- (11) Second semester attending Florida International University
- (12) Not awarded, part-time student
- (13) Previously awarded undergraduate scholarships
- (14) Not enrolled

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
July, 1980
(Academic year 1980-81)

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Alabama A&M University	3	\$ 2,500	1	\$ 750		
Alabama State University			1	750		
Albany State College	1	750				
American University			1	500		
Arizona State University	1	750	1	500		
Atlanta University					8	\$ 5,750
Ball State University			1	750		
Bernard M. Baruch College	1	750	3	1,250		
Bethune-Cookman College			3	1,750		
Bowling Green State University			2	500		
Bradley University			1	750		
California State University, Fullerton			1	500		
California State University, Los Angeles	1	500				
California State University, Northridge			2	750		
Carthage College	1	500				
Central State University			1	750		
Cheyney State College	1	250				
College of Santa Fe	1	750	1	500		
Daemen College	1	500				
Delaware State College			1	750		
DePaul University			1	750		
Dillard University			3	2,000		
Duquesne University			1	500		
Eastern New Mexico University			1	500		
Elizabeth City State University	2	1,250	1	500		
Emory University					1	750
Florida A&M University	3	2,000	2	1,500		
Florida Institute of Technology			1	750		
Florida International University			2	1,250		
Georgetown University			1	500		
Georgia State University			1	750		
Grambling State University	2	1,500	4	2,750		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Hampton Institute	7	\$ 4,500	9	\$ 5,500		
Hofstra University			2	1,250		
Howard University	2	1,250				
Huston-Tillotson College			1	750		
Indiana University					1	\$ 1,000
Iona College	1	500				
Jackson State University	1	750	3	2,000	1	750
James Madison University			1	500		
Jarvis Christian College			1	750		
Jersey City State College			1	500		
Lane College			2	1,250		
Laredo State University			1	750		
LaSalle College			1	750		
LeMoyne-Owen College	1	500	1	750		
Livingstone College	1	750	1	750		
Loyola University	2	1,500	2	1,750		
McNeese State University	1	500				
Memphis State University			1	500		
Merrimack College			1	500		
Miami-Dade Community College			1	500		
Morehouse College			2	1,500		
Morgan State University			1	500		
New Mexico Highlands University	3	2,000			2	1,500
New Mexico State University	1	750	1	250		
Norfolk State University	4	2,000	2	1,000		
North Carolina A&T State University	4	3,750	20	11,750		
Northeastern University	1	1,000	2	750		
Oakwood College			1	750		
Ohio State University					1	1,000
Oklahoma State University			1	750	1	1,000
Pace University	1	750	1	500		
Pan American University	3	1,750	2	1,000		
Pan American University, Brownsville	1	750				
Portland State University			1	250		
Prairie View A&M University	1	750				
Purdue University			1	1,000		
Rider College	1	500				
Rust College	1	750				
St. Augustine's College	1	750	2	1,500		
St. Edward's University			3	2,250		
St. Francis College	1	250				
St. John's University	1	1,000				
Saint Leo College	1	500				
St. Mary's University of San Antonio	1	500				
Saint Paul's College			2	1,250		

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
San Francisco State University			1	\$ 500		
South Carolina State College	1	\$ 500				
Southern Illinois University			1	750		
Southern Methodist University	1	750				
Southern University, Baton Rouge	3	1,500	1	500		
Southern University, New Orleans	3	1,250	2	1,000		
State University of New York at Albany			1	500		
Strayer College	1	1,000				
Temple University			1	500		
Tennessee State University	3	1,500				
Texas A&I University	2	1,000	5	2,500		
Texas A&M University	1	750				
Texas Christian University			1	750		
Texas Southern University	1	500	1	750		
Tulane University					1	\$ 750
Tuskegee Institute			1	750		
University of Alabama	1	500				
University of Alabama in Birmingham			2	1,000		
University of Arkansas at Pine Bluff			4	2,500		
University of Connecticut	1	500	1	500		
University of Detroit			1	750		
University of Hawaii, Manoa	1	500			1	750(1)
University of Houston	1	500				
University of Illinois at Chicago Circle	2	1,500				
University of Illinois at Urbana-Champaign			2	1,000		
University of Miami			5	3,000		
University of Minnesota			1	500		
University of New Mexico	1	750			1	750
University of North Carolina at Chapel Hill					1	750
University of Notre Dame			1	750		
University of the Pacific			1	500		
University of Pennsylvania					1	750
University of Portland			1	500		
University of Puerto Rico			1	500		

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
University of San Diego			1	\$ 750		
University of Southern California	1	\$ 500	4	2,750		
University of Texas at Austin	4	1,750				
University of Texas at El Paso	1	1,000				
University of Texas at San Antonio	1	250				
University of Virginia	1	500				
University of Washington	1	750				
Utah State University					1	\$ 750
Virginia Polytechnic Institute and State University					2	1,500
Virginia State University	7	5,750	3	2,250		
Wichita State University					1	1,000
Wilberforce University	1	750				
Winthrop College	1	750				
Xavier University, New Orleans	4	3,250	1	500		
	<u>105</u>	<u>\$68,250</u>	<u>153</u>	<u>\$92,500</u>	<u>24</u>	<u>\$18,750</u>

Totals 282 scholarships

\$179,500

125 schools

(1) Renewal

Scholarship Awards
Summary
December, 1980

	Total applications considered	Awards			
		Undergraduate		Graduate	
		Renewals Number	New Amount	Number	New Amount
American Indians	-				
Asians	19		6 \$ 1,875		
Blacks	224	8 \$3,250	78 26,750	4	\$2,000
Hispanics	47	-	7 2,125	1	500
	290	8 \$3,250	91 \$30,750	5	\$2,500

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
 December, 1980
 (Second half of 1980-81 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (8)</u>			
Anderson, Kevin O.	6/81	Florida A&M University	\$ 250
Jennings, Antonia	5/81	Langston University	500
Jones, Alfred E.	5/82	North Carolina Central University	500
Morgan, Bernetta A.	5/81	Virginia State University	250
Nelson, Baromas B., Jr.	6/81	Central State University	250
Powell, L. Darrell	5/81	Tennessee State University	500
Salter, Martha F.	5/81	Alabama A&M University	500
Sullivan, Ronald W.	5/81	University of Alabama	500
Total undergraduate renewals			\$ <u>3,250</u>
<u>Undergraduate New (91)</u>			
Abeyta, David L.	8/81	University of Texas at Austin	\$ 500
Alexander, Kirk	5/83	Tennessee State University	250
Alexander, Prentice	5/82	North Carolina Central University	250
Ayers, Annette	12/81	LeMoyne-Owen College	500**
Barber, Laytonya	5/84	North Carolina A&T State University	125
Beverly, Casandra M.	5/81	Morgan State University	250**
Bishop, Anita L.	5/81	Tuskegee Institute	500*
Blakes, Miriam	5/81	Southern University, Baton Rouge	500***
Blakes, Morris A.	12/81	Southern University, Baton Rouge	500***
Bloxson, Beverly A.	5/81	Southern University, New Orleans	250
Bolton, Jeannette	5/83	Clark College	250
Bowden, Annette	5/81	North Carolina Central University	250
Bowman, Dennis L.	5/81	Jackson State University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (91)</u>			
<u>Continued</u>			
Briggs, Jezelle A.	5/83	Pace University	\$ 250
Briscoe, Alfred	12/83	Jackson State University	250
Chambers, Ruby	5/81	Grambling State University	500**
Chiu, Peggy	5/82	Adelphi University	125
Davis, Carmen F.	5/82	Jackson State University	250
Downer, Gwendolyn E.	5/82	Clark College	500
Dudley, Debbie R.	8/81	Alabama A&M University	500
Dunn, Mary A.	5/81	University of Arkansas at Pine Bluff	500
Edwards, Lena M.	6/83	North Carolina Central University	250
Frederick, James P.	6/82	St. John's University	250*
Garrett, Willup	12/81	Grambling State University	500
Gonzales, Christine M.	5/83	College of Santa Fe	250
Hamilton, Richard R.	5/81	West Virginia University	500
Hartsfield, Juana G.	5/81	Tuskegee Institute	500*
Hawkins, Lemuel R.	6/82	Jackson State University	500**
Henderson, Laverne B.	6/82	Savannah State College	250
Henry, Danover	6/83	New York University	250*
Hicks, Angela Y.	5/83	Jarvis Christian College	125
Hightower, Ricky	5/82	Texas Christian University	250
Houser, Sherri D.	6/84	Hampton Institute	125
Hudson, Brenda M.	5/83	Widener University	500
Hunt, Diane M.	6/84	Florida A&M University	250**
Iseghohi, Edward O.	12/81	LeMoyne-Owen College	250
Jew, Samuel K.	5/84	California State University, Long Beach	250
Johnson, Arleen N.	5/82	Southern University, Baton Rouge	500*
Johnson, Norma J.	12/81	LeMoyne-Owen College	500
Johnson, Sylvester J.	5/82	University of Notre Dame	500
Johnson, Yvonne M.	5/83	Hampton Institute	250**
Khan, Shahid	9/81	University of Houston at Clear Lake City	250
Knox, Drusilla	5/81	Grambling State University	500***
Kyle, Jovanni L.	5/83	Hampton Institute	250
Le, Thuy-Lan T.	12/82	Pennsylvania State University	500*
Lewis, Lori E.	5/83	Hampton Institute	250
Maldonado, Maria D. (1)	6/82	University of Central Florida	250
McDonald, Shirley J.	5/81	Alabama A&M University	250
Miller, Gail C.	5/81	North Carolina Central University	500**

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (91)			
<u>Continued</u>			
Miller, Larry G.	5/82	Temple University	\$ 500*
Miller, Patricia S.	5/82	Jackson State University	500
Milton, Barbara A.	1/83	Bernard M. Baruch College	250
Mitchell, Robert L.	5/81	Jarvis Christian College	500**
Moore, Carlene	5/82	Jackson State University	250
Morgan, Bessie J.	5/81	University of Arkansas at Pine Bluff	250
Morgan, Sharon D.	6/82	North Carolina A&T State University	250*
Nelson, Edward	5/81	Miles College	500
Odom, Carolyn	5/82	Alabama A&M University	500**
Oliver, Cynthia M.	5/81	Jarvis Christian College	500
Parham, Bonita V.	5/83	Hampton Institute	250
Parks, Murriel L.	8/82	Livingstone College	250
Patrick, Annette M.	5/82	Clark College	250
Payne, Garland L.	5/83	Hampton Institute	250
Quarles, Joanne	12/81	Hofstra University	250*
Quintana, Diana M.	5/82	New Mexico Highlands University	500
Rainey, Aldo R.	12/81	North Carolina Central University	250
Reddick, Catherine	5/82	Lane College	250
Rodriguez, Rafael M., Jr.	8/82	Lamar University	250
Satow, Guy B.	5/81	San Jose State University	500
Sharp, Elonda P.	6/82	Hampton Institute	250**
Simpson, Gregory B.	5/82	University of Arkansas at Pine Bluff	500
Smith, Darial A.	5/81	Grambling State University	500***
Smith, Kim J.	6/83	Hampton Institute	250
Smith, Mary F.	5/81	Jackson State University	250
Smith, Mattie M.	5/83	Jackson State University	250
Soler, Fernando	5/83	St. John's University	250*
Soto, Sonia	2/85	Pace University	125
Stewart, Sarah E.	5/82	Jackson State University	500
Summers, Mildred R.	5/81	Spelman College	250
Taylor, Pamela R.	5/82	Tougaloo College	500**
Teasley, Marilyn R.	5/83	Clark College	250**
Thomas, Carolyn D.	5/82	University of Arkansas at Pine Bluff	500
Thompson, Lillian R.	5/82	Johnson C. Smith University	500
Tigue, Annie M.	5/83	Jackson State University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (91)</u>			
<u>Continued</u>			
Wade, Carol D.	6/82	Central State University	\$ 250
Walker, Frederick O.	5/83	Jackson State University	250
Westley, Gloria D.	5/82	Clark College	500
Williamson, Clara M.	5/81	Winston-Salem State University	250**
Wong, Etta	5/81	San Francisco State University	250
Woodley, Arlynn R.	5/83	Hampton Institute	250
Woods, Loretta L.	12/82	Grambling State University	125
Total undergraduate new			<u>\$30,750</u>
 <u>Graduate New (5)</u>			
Gallegos, Ann M. (2)	12/81	New Mexico Highlands University	\$ 500
Johnson, Juan D.	12/81	Atlanta University	500
Pierre, John K. (2) (3)	5/82	University of Southern California	500
Shears, Willie A.	12/81	Virginia Polytechnic Institute & State University	500
Turrentine, Barbara H.	12/81	Virginia Polytechnic Institute & State University	500
Total graduate new			<u>\$ 2,500</u>
TOTAL AWARDS			<u>\$36,500</u>

* RCA-AICPA scholarship (10; \$3,750)

** General Mills-AICPA scholarship (13; \$5000)

*** Borden-AICPA scholarship (4; \$2,000)

(1) Changed major

(2) Previously awarded undergraduate scholarships

(3) Attending Texas Tech University

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
December, 1980
(Second half of 1980-81 academic year)

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Adelphi University			1	\$ 125		
Alabama A&M University	1	\$ 500	3	1,250		
Atlanta University					1	\$ 500
Bernard M. Baruch College			1	250		
California State University, Long Beach			1	250		
Central State University	1	250	1	250		
Clark College			5	1,750		
College of Santa Fe			1	250		
Florida A&M University	1	250	1	250		
Grambling State University			5	2,125		
Hampton Institute			9	2,125		
Hofstra University			1	250		
Jackson State University			11	3,500		
Jarvis Christian College			3	1,125		
Johnson C. Smith University			1	500		
Lamar University			1	250		
Lane College			1	250		
Langston University	1	500				
LeMoyne-Owen College			3	1,250		
Livingstone College			1	250		
Miles College			1	500		
Morgan State University			1	250		
New Mexico Highlands University			1	500	1	500
New York University			1	250		
North Carolina A&T State University			2	375		
North Carolina Central University	1	500	5	1,500		
Pace University			2	375		
Pennsylvania State University			1	500		
St. John's University			2	500		
San Francisco State University			1	250		
San Jose State University			1	500		
Savannah State College			1	250		
Southern University, Baton Rouge			3	1,500		
Southern University, New Orleans			1	250		
Spelman College			1	250		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Temple University			1	\$ 500		
Tennessee State University	1	\$ 500	1	250		
Texas Christian University			1	250		
Tougaloo College			1	500		
Tuskegee Institute			2	1,000		
University of Alabama	1	500				
University of Arkansas at Pine Bluff			4	1,750		
University of Central Florida			1	250		
University of Houston at Clear Lake City			1	250		
University of Notre Dame			1	500		
University of Southern California					1	\$ 500
University of Texas at Austin			1	500		
Virginia Polytechnic Institute & State University					2	1,000
Virginia State University	1	250				
West Virginia University			1	500		
Widener University			1	500		
Winston-Salem State University			1	250		
	<u>8</u>	<u>\$3,250</u>	<u>91</u>	<u>\$30,750</u>	<u>5</u>	<u>\$2,500</u>

TOTALS 104 scholarships
\$36,500
52 schools

For additional information, please contact:

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